

1/7/2022 – COLORADO FEDERAL EXECUTIVE BOARD (CFEB)
ALL EMPLOYEE ANNOUNCEMENTS – PLEASE DISTRIBUTE WIDELY
<http://www.colorado.feb.gov/>

ROCKY MOUNTAIN LEADERSHIP ACADEMIES

The Colorado Federal Executive Board is honored to offer the Rocky Mountain Leadership Academies for FY2022. Please consider registering for one of these career-altering programs. Three programs will again be offered for FY2022: The Rocky Mountain Executive Leadership Academy, the Rocky Mountain Senior Leadership Academy, and the Rocky Mountain Emerging Leadership Academy. Cost is for tuition and class materials only. Any travel, per diem, or additional costs will be provided by the participant or their organization. Additional information about each class, registration cost, and class dates is provided below:

The Rocky Mountain Executive Leadership Academy (RMELA) - Registration closes 1/16/2022

Program Overview: This program will work to aid participants in creating heightened self-awareness and leverage their natural strengths and helps them find ways to address their developmental areas in a positive, productive way. In-depth focus is given to areas such as program service delivery, financial understanding, talent management, communication and influence skills, ethics, decision making and developing professional presence. Ongoing coaching and project development planning is offered to serve as a springboard for implementing new-found knowledge and action plans back on the job.

This is a nine-month program, with four 3-day in-person sessions. Team projects and personal achievements are required for graduation. Please seriously consider if you and your organization can commit to a nine-month program. In the event of a continued stay-at-home (safer-at-home) directive, in-person sessions will be conducted virtually. Seating is limited, so reserve your spot now.

Cost is \$6000 per participant | Apply for the RMELA: <https://colorado.feb.gov/register/?ee=576>

Who Should Attend: Newly appointed or recently promoted senior leaders who seek to enhance their overall effectiveness and performance. Existing leaders at senior levels who want to sharpen their existing skillset. **Executive leaders from the federal (GS-14/15), military (O-4/6, E-8/9), state (director level), tribal and local sectors are eligible to apply.**

RMELA Class Dates 2022: Dates in Red were changed to accommodate pre-course work completion.

Month 1 | **January 31 – February 2** | In-Person

Month 2 | **February 22** | **Virtual half-day**

Month 3 | March 21-23 | In-Person

Month 4 | April 12 | Virtual half-day

Month 5 | May 23-25 | In-Person

Month 6 | June 21 | Virtual half-day
Month 7 | August 1-3 | In-Person
Graduation | September 9, 2022

The Rocky Mountain Senior Leadership Academy (RMSLA)

Program Overview:

This program will work to aid participants in creating heightened self-awareness and *leverage their natural strengths* and help them find ways to *address their developmental areas in a positive, productive way*. In-depth focus is given to areas such as teams and team development, conflict resolution, talent management, emotional intelligence and resiliency, communication and influence skills, ethics, and change management.

Ongoing coaching and the creation of an Individual Development Plan (IDP) is offered to serve as a springboard for implementing new-found knowledge and action plans back on the job.

Cost is \$5000 per participant | Apply for the RMSLA: <https://colorado.feb.gov/register/?ee=577>

Who Should Attend:

Newly appointed or recently promoted mid-level leaders who seek to enhance their overall effectiveness and performance. Existing mid-level leaders who want to sharpen their existing skillset. **Senior leaders from the federal (GS-12/13), military (O-1/3, E-6/7), state (deputy director level), tribal and local sectors are eligible to apply.**

RMSLA Class Dates

Month 1 | April 4-6 | In-Person
Month 2 | May 17 | Virtual half-day
Month 3 | June 13-15 | In-Person
Month 4 | July 12 | Virtual half-day
Month 5 | August 15-17 | In-Person
Graduation | September 9, 2022

The Rocky Mountain Emerging Leadership Academy (RMEMLA)

Program Overview

This program for emerging leaders is designed to help individuals deal with this contrast while working to build their competencies in fundamental supervisory leadership practices. The various sessions provide an overview of today's dynamic work environment, issues affecting organizations, and ways that supervising leaders in are responding. The program then works to define leadership, explains types of leaders, and describes the supervisor's position and required skills. Fundamental supervisory leadership activities, roles, and competencies are addressed in specific and comprehensive fashion. This program also includes aiding participants in formulating an Individual Development Plan (IDP) along with a focused coaching session to serve as a roadmap for implementing program learnings.

Cost is \$2495 per participant | Apply for the RMEMLA:

<https://colorado.feb.gov/register/?ee=569>

Who Should Attend?

Newly appointed or recently promoted emerging leaders who seek to enhance their overall effectiveness and performance. Existing leaders at supervision levels who want to sharpen their existing skillset. This class is designed to give public employees the necessary tools to become dynamic and effective leaders in their organizations.

Emerging Leaders Class Dates

Month 1 | April 7-8 | In-Person

Month 2 | June 16-17 | In-Person

Month 3 | July 13 | Virtual half-day

Month 4 | August 18-19 | In-Person

Graduation | September 9, 2022

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OPM

2022 GS Locality Pay Tables

<https://www.fedweek.com/news/pay-tables>

Three New Academic Agreements Offer Federal Employees Reduced Tuition Rates to Pursue Post-Secondary Education

<https://chcoc.gov/content/three-new-academic-agreements-offer-federal-employees-reduced-tuition-rates-pursue-post>

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SAFER FEDERAL WORKFORCE TASK FORCE

The Safer Federal Workforce Task Force published today new Frequently Asked Questions (FAQs) related to travel, available here: <https://www.saferfederalworkforce.gov/new/>

Vaccination | <https://www.saferfederalworkforce.gov/faq/vaccinations/>

Labor Relations | <https://www.saferfederalworkforce.gov/faq/labor-relations/>

Local Conditions | <https://www.saferfederalworkforce.gov/faq/local/>

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CALENDAR EVENTS

LUNCH N' LEARN: PROJECT CHARTERS - Virtual

January 12, 2022 | 10:30 - 11:00 pm MST | Free, WebEx

This short, lunch-hour training is hosted by the Minnesota Federal Executive Board's Continuous Improvement Council to provide Federal employees the resources to create the perfect project charter and set improvement projects up for success. Learn to identify key facets in your project charter as well as common reasons of project failure.

Register | <https://minnesota.feb.gov/event/lunch-n-learn-series-project-charter-a3/>

CONTACT Kari Healy | kari_healy@ios.doi.gov

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THE ART OF SUPPORTIVE LEADERSHIP - Virtual

January 12, 2022 | 11:00 am - 12:30 pm MST | \$35.00 pp

Register online | <https://www.eventbrite.com/e/the-art-of-supportive-leadership-tickets-198708381117>

People rarely leave an organization; they leave their manager. Nearly all of us have worked for a poor manager at some point in our careers. And most of us have worked for a great one. The difference is night and day, especially for your most creative, productive employees. Learn proven approaches for inspiring the best from your staff and colleagues, through the principles of supportive leadership:

- Exercise discipline and consequences through clearer upfront communication with employees
- Learn methods for communicating with subordinates that encourage and develop the best in them

PRESENTER | David Gamow

CONTACT Larry Hisle | Kansas City FEB | 816-823-5100 | larry.hisle@gsa.gov

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DEVELOPING PERSONAL CHARACTER

January 18, 2022 | 8:00 am - 2:00 pm MST | Virtual | Cost: \$99.00 pp

To register | Email Hal Pitt, pitthal@aol.com | 719 313 2540

Sponsored by Kansas City FEB | larry.hisle@gsa.gov

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HOW TO BE HAPPY AT WORK & IN LIFE

January 20, 2022 | 8:00 am - 2:00 pm MST | Virtual | Cost: \$99.00 pp

To register | Email Hal Pitt, pitthal@aol.com | 719 313 2540

Sponsored by Kansas City FEB | larry.hisle@gsa.gov

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NATIONAL INITIATIVE FOR CYBERSECURITY EDUCATION

January 25, 2022 | 11:30 am - 1:00 pm MST | Virtual - Free

Topic for the webinar is: Impactful Diversity, Equity, Inclusion, and Accessibility Initiatives for the Federal Cybersecurity Workforce.

Invited speakers from OPM, EEOC, and FBI will discuss:

- Executive Order 14035 which is aimed at advancing Diversity Equity, Inclusion and Accessibility within the Federal workforce
- Data to illustrate where efforts are still needed within the Cybersecurity community
- Applicability of promoting professional development and advancement
- Successful agency practices to attract a broader workforce to perform Cybersecurity work

Register |

https://nist-secure.webex.com/mw3300/mywebex/default.do?nomenu=true&siteurl=nist-secure&service=6&rnd=0.3977202570115673&main_url=https%3A%2F%2Fnist-secure.webex.com%2Fec3300%2Feventcenter%2Fevent%2FeventAction.do%3FtheAction%3Ddetail%26%26%26EMK%3D4832534b00000004bdbe68f849eef2c52b425861b2c4e8e8867f36b515deb8466af85b7a96b8dd78%26siteurl%3Dnist-secure%26confViewID%3D209171089015725790%26encryptTicket%3DSDJTSwAAAA TxtS8ZsdV1Ts2a-4e2_Vkf1k-BgITp1oPjgnWkhkWSfQ2%26

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LEADERSHIP LESSONS FROM ABOVE THE CLOUDS ON HOW TO FIRST LEAD YOURSELF

January 28, 2022 | 9:00 – 10:30 am MST | Virtual | Free

Join Guest Speaker Dana Platin, Supplemental Nutrition Assistance Program (SNAP) Director, USDA Food & Nutrition Service, Mountain/Plains Regional Office for an incredible journey in developing your leadership skills. It starts in South America, with a young Peace Corps volunteer who leads the first indigenous women's mountaineering expedition up an active volcano in Ecuador. Dana's presentation is full of important lessons and fantastic visuals from a remarkable expedition and experience. She will use the story to illustrate how to develop our leadership skills for any situation.

Zoom:

<https://cms.zoomgov.com/j/1604282476?pwd=N1JTWXJGSElJc1VUQm1jUFh4UWtidz09> or +16692545252,,1604282476# US

No registration is required but if you would like to be added to the Fed Partners distribution list, please send Laurie.konsella@hhs.gov your email address.

CONTACT Laurie Konsella | Laurie.konsella@hhs.gov

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FOREIGN SERVICE CAREERS W/ U.S. DEPARTMENT OF STATE

February 11, 2022 | 12:00 pm MST | Virtual – Zoom link provided upon registration at tiny URL below

To receive Zoom link, please register at <https://tinyurl.com/y6ykxcsn>. (Note: depending on your agency's IT settings, this link might not work on a USG computer - please register via the link on a personal device).

Interested in serving your country while living and working overseas? Join Diplomat in Residence Scott Smith to learn about life and work in the Foreign Service. While this event is focused on feds, for feds, anyone is welcome to attend.

The U.S. Department of State is America's leading foreign affairs agency that works to shape and sustain a peaceful, prosperous, just, and democratic world for the benefit of the American people and people everywhere. Our employees are champions of American diplomacy, using their knowledge and experience in everything from architecture to engineering and technology to medicine to achieve success as they serve with integrity and professionalism. Contribute your different perspectives, life experiences, and innovative thinking to support and advance U.S. interests worldwide. Visit careers.state.gov to learn more.

**U.S. citizenship is required for all Foreign Service positions. An equal opportunity employer.

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TRANSFORMING YOUR LEADERSHIP FROM THE INSIDE OUT - Virtual

February 15, 2022 | 7:00 am - 1:00 pm EST | Cost: \$99.00 pp

To register, email Hal Pitt | pitthal@aol.com | 719 313-2540 MST

Topics Covered:

- Defining leadership from the inside out
- The difference between leadership and management
- The 4 stages of leadership growth
- Exploring the brain: the limbic system and the prefrontal cortex
- and much, much more

Sponsored by South Florida FEB |
Sharon Squadrito | 954-369-4316 | ssquadrito@doc.gov

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RETIREMENT PLANNING FOR FIREFIGHTERS & LAW ENFORCEMENT - VIRTUAL

February 23-24, 2022 | 8:30 am – 3:30 pm MST | \$400.00 pp

As the employee looks forward to retirement, many questions arise. This seminar presents information about federal benefits, and explores options to maximize those benefits. All aspects of FERS, Transfers and FERS-Offset programs are examined. Participants learn about financial planning and how to become wise financial consumers.

The Federal Retirement Systems, Social Security, and Risk Management (Part 1) Your Legal Matters:

- Risk Management (Part 1) Who Gets It When You Go?
- Long Term Care Planning
- Thrift Savings Plan
- Investments and Strategies
- Special Provisions(LEO/FF)

CONTACT Pam Stovall | Pamela_Stovall@ios.doi.gov

Interior Employees- [Course: Retirement Planning for Firefighters and Law Enforcement\(16 hours\) \(doi.gov\)](#)

Non-Interior Employees - DOIU Training Catalog | <https://doiu.doi.gov/catalog.html?type=c>

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FMCS National Labor-Management Conference 2022

July 12 - 13, 2022 | Virtual

www.fmcs.gov

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GENERAL ANNOUNCEMENTS

DENVER TSA

Denver TSA is seeking individuals that would like to volunteer their time to serve as decoy travelers (hereafter decoys) that would be willing to have limited amounts of training aid either placed on the individual or in carry-on luggage (provided by TSA). The decoy will walk through the airport environment as a controlled role player to assist in training with either TSA Canine teams or TSA Officers.

Further details will follow if you are interested in assisting our program.

Minimal requirements are as follows:

- Decoys must not have any issues that would prohibit them from working in close proximity to canines. The decoy must not object to being searched by TSA canine; have no fear of being near canines; have no allergies to canines.
- The decoy must not have health issues that would prevent them from walking, standing and/or sitting for extended periods of time.
- Decoys are not permitted to smoke at any time during the exercise.
- Decoys must be able to read, write and speak English.
- Decoys must be either current state, federal or municipal employees
- Retired federal employees [OR]
- Active or retired military.

This training is conducted at the Denver International Airport (DIA). If you volunteer to assist our program, you will be expected to drive to DIA. There will be no parking fee during the period you are assisting our program.

If interested, please reach out to our Program Assistant directly at 303-503-0161 or email DEN_K9@tsa.dhs.gov

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DEPARTMENT OF THE INTERIOR UNIVERSITY

DOI University (DOIU) offers competency-based training courses and programs designed to increase the skills of all federal employees.

<https://doiu.doi.gov/catalog.html?type=sp&id=lakewood> |
<https://doiu.doi.gov/catalog.html?type=c>

CONTACT Name | 303 236 0061 | Pamela_Stovall@ios.doi.gov

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OPM - NEW ONLINE COURSES

OPM's Center for Leadership Development (CLD) is now offering courses on inclusive leadership and accessible design, as well as individual leadership and executive coaching. CLD is the only Federal program uniquely designed and focused on providing a career-long continuum of leadership and professional development to Federal employees.

View full course schedule | <http://go.usa.gov/xE87z> | www.leadership.opm.gov

CONTACT Cheronn Collins | 202-606-5049

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REGIONAL FEDERAL TOASTMASTERS ORGANIZATIONS

<https://colorado.feb.gov/resources/>

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ELECTRIC POWER TRAINING CENTER OFFERING VIRTUAL INSTRUCTOR-LED TRAINING

Various | Time(s): 8:00 a.m. – 12:00 p.m. MST | Web-Ex | Nationwide

Cost: \$315.00 per session / discount applied for series attendance

Training consists of micro learning opportunities which might be great as prerequisite or refresher training. Topics include: Fundamentals of Electricity; Generation; Transmission, Blackstart Restoration and others.

CONTACT: Lisa Yuma | 720 962 7809 | eptc@wapa.gov

Website: <https://www.wapa.gov/EPTC/Pages/eptc.aspx>

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VIRTUAL TRAINING OPPORTUNITIES

USGS Virtual Trainings: <https://www.usgs.gov/about/organization/science-support/human-capital/virtual-learning-opportunities>

DOI Virtual Trainings: <https://www.usgs.gov/about/organization/science-support/human-capital/learning-moments>

CONTACT Nancy Gregory | ngregory@usgs.gov

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VETERAN'S CORNER

DOL - VETERANS' EMPLOYMENT & TRAINING SERVICE

<https://www.dol.gov/agencies/vets/latest-numbers>

VETERANS AFFAIRS - OFFERING COVID VACCINES TO VETERANS

<https://www.va.gov/health-care/covid-19-vaccine/#who-can-now-get-a-covid-19-vac>

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DENVER FEDERAL CENTER VIRTUAL BLOOD DRIVE

Denver Federal Center Virtual Blood Drive (Assn Code DEN2015) | Any Metro Donation Location

Click on the link below to pledge to donate blood – please use the same email address during sign-up, appointment scheduling and registering with Vitalant staff on the day of your donation.

https://learn.vitalant.org/LP=148?drive_code=DEN2015&division=MOUNTAIN%26%region=DEN

CONTACT Lori Freerksen | 720 291 0273 | LFreerksen@Vitalant.org | www.Vitalant.org

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JOB ANNOUNCEMENTS

<https://www.usajobs.gov/>

USDA Forest Service Outreach - Rocky Mountain Region (CO, WY, SD, or NE)

Dams Engineer and Program Manager | GS-0810-13 | Position will be located w/in the Rocky Mountain Region. Regional Office in Lakewood, CO, but we will consider remote locations in CO, WY, SD, and NE.

CONTACT Doug Wise | 720-445-0386 | douglas.wise@usda.gov

FEDERAL BUREAU OF PRISONS – FLORENCE, CO

Correctional Officer - GL-5/6/7

<https://www.usajobs.gov/GetJob/ViewDetails/616120700>

We are also offering a 25% hiring bonus for correctional officers at the moment.

VIRTUAL VOLUNTEERS NEEDED - American Red Cross, Denver CO

Service to the Armed Forces Caseworkers AND Disaster Dispatchers needed throughout Colorado | CONTACT Carrie Kemp | 720-206-4979 | carrie.kemp@redcross.org

<http://cowyredcrossblog.org/volunteer-recruitment/>

DOT, Federal Transit Administration, Various Locations

Tribal Transit Program Analyst | GS 12 - 13 | Several locations

<https://www.usajobs.gov/job/628993300>

Community Planner | GS 11 - 12 | Austin, TX

<https://www.usajobs.gov/job/629377000>

Public Affairs Specialists | GS 13 | Washington DC

<https://www.usajobs.gov/job/629817600>

Department of Labor Positions:

Budget Analyst | GS 11-12 | Washington DC

<https://www.usajobs.gov/job/629385300>

Operations Research Analyst | GS 13 | Washington DC
<https://www.usajobs.gov/job/629188700>

Student Trainee (Law) - Summer 2022
<https://www.usajobs.gov/job/626964800>

Department of Interior, Bureau of Reclamation Positions:

Supervisory Accountant | GS 14 | Location Negotiable
<https://www.usajobs.gov/job/629443200>

Umatilla Field Office Manager | GS 13 | Hermiston, OR
<https://www.usajobs.gov/job/629477300>

Financial Manager | GS 14 | Salt Lake City, UT
<https://www.usajobs.gov/job/626582000>

Contract Specialist | GS 12 | Various Locations
<https://www.usajobs.gov/job/629260200>

Equal Employment Specialist | GS 11 | Boise, ID
<https://www.usajobs.gov/job/629097200>

National Older Worker Career Center (NOWCC) AGE 55+ | Lakewood, CO

Lands & Realty Permitting Specialist - need BLM-experienced applicants (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6093

Regulatory Analysts -2 positions - need 10 years+ of Regulatory Affairs experience (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6255
https://www.nowcc.org/jobs/position-details/?position_id=6256

Program Manager (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6038

HR Analyst (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6250

Project Specialist Technical Writer (Remote duty station)
https://www.nowcc.org/jobs/position-details/?position_id=6277

SUBMIT INFORMATION FOR ANNOUNCEMENTS

To submit information to be included in the announcements, please email it by Wednesday of each week to jeff.conn@gsa.gov in the following format.

Title

Date | Time

Location | 3333 W 32 Ave | Denver CO (no punctuation)

Cost (if applicable)

Brief Description (short marketing blurb | a couple of bullet points or sentences)

CONTACT Name | 303 333 5555 | email

Website

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Have a great week

Fred Eidson | Executive Director | fred.eidson@gsa.gov

Jeff Conn | Deputy | jeff.conn@gsa.gov

Please email Jeff Conn at jeff.conn@gsa.gov to subscribe or unsubscribe from CFEB email